



OCCUPATIONAL HEALTH AND SAFETY POLICY

Objectives

At Transpacific, we believe that all major incidents, occupational injuries and illnesses are preventable and are fully committed to achieving our aim of “Zero Harm”; and to continually improving our occupational health and safety standards.

We also believe that attaining the highest standards in health and safety is crucial to the success and sustainability of our business.

Transpacific achieves these objectives by:

- making health and safety the first priority in all our business activities, and empowering all employees and contractors to cease work where there is a threat to safety
- complying with all relevant laws, regulations, codes of practice and standards;
- ensuring that all employees and contractors understand and endorse our vision of “Zero Harm”, and are trained to competently and safely perform their roles;
- reporting our health and safety performance openly and transparently;
- ensuring that all incidents are fully investigated, specifically identifying the root causes so that remedial actions may be taken;
- learning from our performance to continuously improve our processes and work practices, and sharing our lessons learned with others;
- setting internal targets which drive us to continually improve our health and safety performance;
- regularly reviewing and continually improving our OHS policies and procedures contained in our National Integrated Management System;
- undertaking regular audits and inspections of our sites.

All employees and contractors are required to:

- carry out their work in accordance with our safety policies, processes and procedures;
- report any incident which generates an actual or potential injury;
- stop work where there is a threat to the safety of themselves or others, and
- report any hazards or identified risks to their Manager.

Application

This policy applies to all employees, contractors and joint venturers engaged in activities under Transpacific’s operational control.

The Chief Executive Officer of Transpacific is accountable to the Board of Directors for ensuring this policy is implemented.

This policy will be reviewed annually, and updated as required.

Approved by the Board of Directors on 23 August 2011

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